



Washwood Heath  
Multi Academy Trust



**Tile Cross Academy, Gressel Lane, Birmingham. B33 9UF**  
**email: [enquiry@tilecrossacademy.com](mailto:enquiry@tilecrossacademy.com)**

## **Cover Supervisor**

36.5 (F/T) hours per week, TTO

Grade 3 SCP 20–28, £19,819 - £25,463 (actual salary £17,328 - £22,263)

**Required:** ASAP

**Do you want to join us on our journey to be outstanding?  
Could you raise achievement and aspirations in our students?  
Have you got what it takes to make a difference?  
Then come and join the Tile Cross family.**

This is an exciting opportunity for the right candidate to have the responsibility for developing and promoting the schools ethos across the Academy.

We are looking to recruit an experienced and professional Cover Supervisor to supervise whole classes during the short term absence of the class teacher including implementing work programmes, managing pupil behaviours and assisting pupils with relevant activities in line with the schools policies and procedures.

The ideal candidate will:

- Have experience of working with pupils with differing needs.
- Have a passion for motivating students to improve outcomes.
- Have a flexible, aspirational and enthusiastic attitude.
- Be reflective and have a desire to work effectively in partnership with students.
- Have a desire to set high expectations, embrace change and challenge and support all members of the team.
- Be educated to GCSE Grade C or above in English and Maths.
- Have experience and proven ability of using a variety of ICT applications to enhance teaching and learning.



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## **About our School**

Tile Cross Academy is a small and caring 11-16 mixed comprehensive school for 600 pupils that was created on 1<sup>st</sup> May 2017. We have high expectations for our pupils and we aim to provide a high quality education in an atmosphere of mutual respect where each individual is valued. We strive to develop and nurture the values, skills and attributes which create good citizens and lifelong learners. With the wide range of backgrounds and cultures represented in our school population we celebrate diversity and difference, whilst recognizing that we are all equal.

We are part of Washwood Heath Multi Academy Trust (WHMAT), a family of academy's (three secondary, four primary and one all through school) who serve a discrete, diverse and multicultural community. Our underlying moral purpose is that "we are stronger working together in partnership". However each academy's unique identity is respected whilst a collaborative approach is encouraged. At the heart of WHMAT is a focus on developing all staff so that they remain happy and motivated to provide the best possible teaching and support to its pupils. This in turn gives our young people the best possible chances of developing into well-rounded individuals.

We offer

- A positive climate for learning
- Support and guidance from a highly effective leadership team
- On-site parking
- Access to Perkbox employee benefits scheme
- Access to a generous pension scheme.

Please visit the school website for Job Description & Application form [www.tilecrossacademy.com](http://www.tilecrossacademy.com),  
or email [c.holmes@tilecrossacademy.com](mailto:c.holmes@tilecrossacademy.com)

**Closing date for applications: Friday 8<sup>th</sup> February 2019 @ 12 noon** (CV's will not be accepted)

*Tile Cross Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS check is required for all successful applicants.*

*This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role.*