



## **Tile Cross Academy**

### **Minutes of the Advisory Academy Body Meeting held at the School At 4.00pm on Thursday 3<sup>rd</sup> May 2018**

**Present:** Mrs Jennifer Pemberton  
Mr Nigel Bratt – Arconic (Vice Chair)  
Mr Martin Holcombe – Birmingham Settlement (Chair)  
Mrs Nazmeen Akhtar

**Apologies:** Cllr John Cotton  
Nigel Bratt  
Mr Javed Iqbal

**In Attendance:** Mr Chris Etheridge - Head of Academy  
Sue Richardson – School Business Manager  
Pete Weir – Head of Saltley Academy – representing Bev Mabey  
WMAT CEO

#### **Approval of the Minutes of the meeting of the 18<sup>th</sup> January 2018**

RESOLVED: The minutes of the AAB meeting, held on 8<sup>th</sup> March be approved as a correct record of the meeting.

#### **Matters Arising**

1. There have been no applications for support staff Governor.
2. Student Postcodes  
Nicola Gilson has worked hard on collating this information. Analysis by year group has taken place. Students are predominately from the west, not taking from the East. The next stage is to decide actions based on the information. Following this primary work will be finalised. TCA should focus on Shard End & MAT primaries, use Brownmeade as a barometer.

**Action: Mr Etheridge to circulate the slides produced by Nicola Gilson.**

3. Courses for Governors have been distributed. Governors to contact Clare Holmes re any courses they would like to attend.
4. Alternative provision numbers shared, slightly over budget but there has been a decrease in recent years.

**Governors asked how this compared to other MAT schools.**

Mr Etheridge replied that TCA are slightly higher than other schools but decreasing.

### **Pecuniary Interests**

There were no additions to pecuniary interests

### **Finance Update**

Sue Richardson was introduced as TCA's new Business Manager. March accounts produced. Deficit reported. Monies owed from BCC & surplus leaves deficit of £15,000. However some 16-17 invoices coming through have had an impact. Mr Etheridge thanked Sue for her hard work done so far.

**Governors asked a question about gaps.**

**The picture will emerge as we leave legacy issues behind.**

3-5 year income forecast presented. Staff salaries will go down as a result of the restructure, estimated at £450,000. Redundancy payments will also have to be taken into account.

Also noted Year 7 catch-up funding based on same proportion being eligible.

There was a reduction in PP last year because bigger year groups are being replaced by smaller. Change in demographic may change PP amount. Meeting scheduled with BCC re concern over Lendlease funding with Bev Mabey.

**Governors noted the context of uncertainty.**

### **Risk Register**

Sue Richardson requested a process in creating the risk register in common MAT format. Governors were guided through this. Future meetings to inform on changes.

Governor Training covered in matters arising.

Visits MH – Data

NA – SEN – when SENCo appointed  
NB – Safeguarding

JI - Community

**Action : Clare Holmes to schedule visits.**

Governors were reminded to complete their online Hays Safeguarding Training.

### **Head of Academy update**

KPI document – aims to highlight key data, adjust targets and summarise recent developments.

### **Student Numbers**

Noted increase of 64 for next year's year 7 compared to 55 at this stage last year, although still a concern. Choice 1-6 :33, 147 directed. 64 accepted, still a challenge. Still deep seated prejudices.

### **Curriculum reviews**

First year of curriculum reviews, staff have reported a positive process, supportive, positive and providing useful data.

### **PDB & W**

Persistent absence is a massive factor to target. Data presented with leavers taken into account. Prioritisation strategy. New attendance panels, attendance role and SLT role. Noted that has improved on last year. Question as to how target was arrived at. Proposal to have additional governor responsibility directly overseeing attendance linked to Community Engagement.

Peer to peer used to compare strategies for more joined up approach based on Saltleys support of key

Javed Iqbal agreed to the role of Community Engagement & Attendance.

### **Behaviour**

A reduction of exclusions – to reach a key behaviour target.

**Action: Mr Etheridge will provide guidance on progress 8 at the next meeting.**

Predicting -0.2 – improvement on last year. 2017 gap with disadvantaged closed. Gender gap still occurring, 1<sup>st</sup> language v 2<sup>nd</sup> language still a gap. SEN gap has re-opened. SENCo focusing on this group.

**Governors requested to know the numbers in each year group who are SEN.**

## **Action: Mr Etheridge to provide SEN number breakdown**

### **Restructure update**

10 staff have taken VR. Selection panels have taken place for non self-selecting positions. These have resulted in 4 compulsory redundancies. The organisational change committee is due to meet on 8<sup>th</sup> May – nothing has been received for them yet. There has been no internal Head of House candidate as yet.

### **Capital Works**

Stage 4 of Capital Project – confirmed Morgan Sindall. Appointment of consultant to work on our behalf with BCC.

Concerns over astro. Must be done by September 19 non-negotiable. Looking to withdraw from the tower in the summer of this year if offices replaced. Jas agreed alongside Delroy Bramwell from the MAT and with plans to move once this summer.

GDPR

Pete Weir chasing MAT working group and updated on approach of MAT. DPO & process across schools to ensure readiness.

### **Policies**

Behaviour policy

Resolved: the behaviour policy be ratified as of today's date

The meeting concluded at 5.40pm.

Next meeting June 21st @ 4pm